

Title IX General FAQs

What is Title IX?

Title IX is a federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Who is protected under Title IX?

All University of Montevallo students, employees (faculty and staff), and volunteers are protected under Title IX. Title IX protects those who experience sex discrimination, sexual harassment, sexual assault, sexual misconduct, interpersonal violence (including dating and domestic violence), stalking, or discrimination on the basis of pregnancy.

Who has to report incidents of sexual misconduct?

All University of Montevallo faculty and staff must report incidents of sexual misconduct to their supervisor or a Title IX Coordinator. Residence Hall Directors and Resident Assistants are the only students who have to report incidents of sexual misconduct. If you want to report the incident directly, please use the [UM CARES & Maxient Incident Reporting](#) link to file a report.

What happens when the university is made aware of sexual misconduct?

The Title IX Coordinator will reach out to the complainant or alleged survivor to inquire about the incident.

What does the Title IX investigation process entail?

Please click on the [UM Title IX process](#) to learn about what a Title IX investigation entails.

Who is involved in a Title IX investigation?

There will likely be two Title IX investigators gathering information about the incident. The complainant, respondent, and necessary witnesses will also participate in the investigation.

Is there a time limit for making a report of sexual misconduct?

No, there is no time limit on making a report. If you are not the survivor of the incident, it is important you report the information as quickly as possible. If a report is received two years after the alleged incident, the university will do its due diligence and fulfill all Title IX requirements.

If I make a report, can the university guarantee me anonymity?

No, the university cannot promise anonymity.

