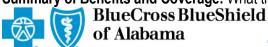
Coverage For: Individual + Family Plan Type: PPO



: University of Montevallo

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-292-8868 or visit us at

AlabamaBlue.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.bcbsal.org/sbcglossary/</u> or call 1-800-292-8868 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual/\$1,500 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive services in- network are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes. \$300 per admission. \$600 per admission for out-of- network. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000 individual.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, copays, cost sharing for most out-of-network benefits, deductibles and pre-certification penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlabamaBlue.com</u> or call 1-800-810-BLUE for a list of network providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$35 copay/visit No overall deductible	20% coinsurance	In Alabama, out-of-network coinsurance is	
If you visit a health	Specialist visit	\$50 <u>copay</u> /visit No overall deductible	20% coinsurance	50%	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	\$35 <u>copay</u> /visit No overall deductible	Not Covered	Age and visit limitations apply; facility charges may apply; you may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a tost	Diagnostic test (x-ray, blood work)	No Charge No overall deductible	20% coinsurance	Benefits listed are physician services; in Alabama, out-of-network coinsurance is 50%;	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge No overall deductible	20% coinsurance	facility benefits are also available; precertification may be required	
If you need drugs to treat your illness or	Tier 1 Drugs	No Charge No overall deductible	Not Covered		
condition	Tier 2 Drugs	20% coinsurance (retail)	Not Covered	Prior authorization required for specific drugs; Covered insulin products may have lower	
More information about prescription drug coverage is available at AlabamaBlue.com/phar macy	Tier 3 Drugs	20% <u>coinsurance</u> (retail)	Not Covered	patient responsibility; select generic specialty and biosimilar drugs on the Select Generic Specialty and Biosimilar Drug List will have lower member cost share	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u> No overall deductible	20% coinsurance	In Alabama, out-of-network not covered	
surgery	Physician/surgeon fees	0% coinsurance	20% coinsurance	In Alabama, out-of-network coinsurance is 50%	
If you need immediate medical attention	Emergency room care	Accident: No Charge No overall deductible Medical Emergency: \$150 copay/visit No overall deductible	Accident: No Charge No overall deductible Medical Emergency: \$150 copay/visit No overall deductible	Physician charges will apply	
	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
	Urgent care	\$35 <u>copay</u> /visit No overall deductible	20% coinsurance	In Alabama, out-of-network coinsurance is 50%	

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$300 per admission deductible & \$150 copay/day days 2-5 No overall deductible	\$600 per admission deductible & 20% coinsurance No overall deductible	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required	
	Physician/surgeon fees	0% coinsurance	20% coinsurance	In Alabama, out-of-network coinsurance is 50%	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge EPS \$50 <u>copay</u> /visit No overall deductible	20% coinsurance	Benefits listed are physician services; additional benefits are available; may require higher patient responsibility; in Alabama, out-of-network coinsurance is 50%; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization	
	Inpatient services	No Charge EPS No Charge No overall deductible	20% <u>coinsurance</u> No overall deductible		
If you are pregnant	Office visits	0% coinsurance	20% coinsurance	Cost sharing does not apply for preventive	
	Childbirth/delivery professional services	0% coinsurance	20% coinsurance	services. Depending on the type of services, a copayment, coinsurance or deductible may	
	Childbirth/delivery facility services	\$300 per admission deductible & \$150 copay/day days 2-5 No overall deductible	\$600 per admission deductible & 20% coinsurance No overall deductible	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound); in Alabama, out-of-network coinsurance is 50% for professional services	

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{AlabamaBlue.com}$.}$

Common	Services You May Need	What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	No Charge No overall deductible	20% coinsurance	In Alabama, out-of-network not covered; benefits are also available for home infusion services; precertification may be required	
	Rehabilitation services	20% coinsurance	20% coinsurance	Benefits listed are for Rehabilitation &	
If you need help recovering or have other special health needs	Habilitation services	20% coinsurance	20% coinsurance	Habilitation services; each service has a combined maximum of 30 visits for occupational, physical and speech therapy per year; in Alabama, out-of-network coinsurance is 50%; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational, physical and speech therapy	
	Skilled nursing care	Not Covered	Not Covered	Not covered; member pays 100%	
	Durable medical equipment	20% coinsurance	20% coinsurance	In Alabama, out-of-network coinsurance is 50%	
	Hospice services	No Charge No overall deductible	20% coinsurance	In Alabama, out-of-network not covered; precertification may be required	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's glasses	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's dental check-up	Not Covered	Not Covered	Not covered; member pays 100%	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Acupuncture
• Glasses, child
• Routine foot care
• Cosmetic surgery
• Hearing aids
• Skilled nursing care
• Dental care (Adult)
• Long-term care
• Weight loss programs
• Dental check-up, child
• Private-duty nursing
• Eye exam, child
• Routine eye care (Adult)

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com</u>.

- Bariatric surgery (only for morbid obesity in limited circumstances)
- · Chiropractic care

- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. If coverage is insured, contact your State insurance regulator regarding your possible rights to continuation coverage under State Law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

^{*} For more information about limitations and exceptions, see the plan or policy document at AlabamaBlue.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$500 \$50/0%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$500 \$50/0%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$500 \$50/0%
copay/coinsurance Other copay/coinsurance	\$150/0% \$35/20%	copay/coinsurance ■ Other copay/coinsurance	\$150/0% \$35/20%	copay/coinsurance ■ Other copay/coinsurance	\$150/0% \$35/20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

The total Peg would pay is

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$1,160

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

\$860

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

The total Mia would pay is

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
n this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles*	\$500	Deductibles*	\$500	Deductibles*	\$500
Copayments	\$600	Copayments	\$240	Copayments	\$100
Coinsurance	\$0	Coinsurance	\$80	Coinsurance	\$210
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$40	Limits or exclusions	\$0

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>AlabamaBlue.com</u>.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The total Joe would pay is

\$810