

Alvin Taylor, Ph.D

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Education

Ph.D. – Mississippi State University April, 2011
Starkville, MS. 39759
Major - Curriculum & Instruction
Minor – Educational Leadership

Education Specialist - May, 2005
University of North Alabama
Florence, AL. 35630
Major - Educational Leadership

Masters of Science - December, 1998
Mississippi State University
Starkville, MS. 39759
Major - Education Administration

Bachelor of Arts - May, 1995
Mississippi State University
Starkville, MS. 39759
Major – Instrumental Music Education

Professional Experience

Co-Principal Investigator – Gear Up Jefferson County Grant 2018 - Present
Co-Principal Investigator and Co-grant writer for a 25 million, 7-year Gear Up grant that serves over 4700 students within five school districts in the Jefferson County, AL. area.

Assistant Professor – University of Montevallo 2016 - Present
Provide instruction to undergraduate and graduate students in the department of Teaching, Leadership, & Technology. Courses taught include: Finance, Law, Public Relations, and Residency.

<p><u>Superintendent – Meridian Public School District, Meridian, MS.</u> <i>Chief Executive Officer of a district with over 6000 students, 900 employees and a 60 million dollar annual budget. Responsible for every aspect of the organization to include financial, operational, personnel, as well as student academics and behavior.</i></p>	2011 - 2016
<p><u>Adjunct Professor – Mississippi State University, Meridian, MS.</u> <i>Responsible for teaching “Planning For the Diverse Learner” and “Practicum in Secondary Education”.</i></p>	2011 -2014
<p><u>Principal – West Point High School, West Point, MS.</u> <i>Responsible for 1000 Students and a staff of 150. Duties included oversight of Personnel, finances, operation, student behavior and Curriculum and Instruction. Annual budget exceeded 7 million dollars.</i></p>	2010 - 2011
<p><u>Principal - 5th Street Junior High School, West Point, MS.</u> <i>Responsible for over 600 students and a staff of 50. Responsible for the operations of a 7th & 8th grade school to include student academics and behavior, personnel, and organizational operations. Annual budget exceeded 3 million dollars.</i></p>	2006 - 2010
<p><u>Assistant Principal – Corinth High School of Performing Arts, Corinth, MS.</u> <i>Duties included student behavior and attendance, some personnel responsibilities, and general oversight of a school with 500 students and a staff of 40.</i></p>	2002 - 2006
<p><u>Director of Bands – Shannon High School, Tupelo, MS.</u> <i>Served as lead director of bands for 3 schools and for students in grades 6th – 12th. Program included over 300 students, a staff of 4 and an annual budget of \$25,000.00</i></p>	1995 - 2002
<p><u>United States Army – Soldier</u> <i>Served in the area of supplies and logistics. Tours included Fort Knox, Kentucky; Fort Lee, Virginia, Camp Walker, Taegu, South Korea, and Fort Sill, Oklahoma</i></p>	1987 - 1991

Honors, Recognition & Accomplishments

- 2018 – Served as Chair of the search committee for the Business Finance Manager position for the Gear Up, Jefferson County grant.
- 2018 – Co-wrote the Gear Up Jefferson County (GUJC) grant. A \$25,000,000.00, 7-year grant that will serve over 4,700 students within five school districts in the Jefferson County, Alabama region. Currently serves as the Co-Principal Investigator of the GUJC grant.
- 2017 – Named to University of Montevallo Finance & Benefits Committee.
- 2017 – Named to University of Montevallo Salary Committee.
- 2017 – Named to Faculty Senate Committee, University of Montevallo.
- 2017 – Article written for University of Montevallo website, Articles by Faculty & Staff, “Things teachers wish parents knew”. September 5, 2017.
- 2017 – Article written for University of Montevallo website, Articles by Faculty & Staff, “You’re not in Kansas anymore”. May 2, 2017.
- 2017 – Received a Teaching & Learning grant from the University of Montevallo for the proposal, “Educational Leadership Simulation Program” in the amount of \$1,500.00. Grant proposal was written by Alvin Taylor and Jennifer A. Ray, April 2017.
- 2015 – Named “Citizen of The Year” by the Meridian Star Editors Council.
- 2015 – Invited to the White House by the Department of Justice and Attorney General Loretta Lynch for work done on ending the School-to-Prison Pipeline system in the Meridian/Lauderdale County, Mississippi region.
- 2014 – Chosen to serve as a member of the advisory committee to the Mississippi State Superintendent.
- 2013 - Awarded a grant from the Mississippi Department of Education in the amount of 4 million dollars for technical support and training from S.W.I.F.T (school wide framework for transformation).
- 2012 - Wrote a grant to the Phil Hardin Foundation that resulted in the Meridian Public School District being awarded over 1 million dollars for school redesign and innovative practices.
- 2012 – Formed a collaborative effort with the United States Department of Justice to create a consent decree to avert the Meridian Public School District from participating in a “school to prison” pipeline system.
- 2011 – In first year as superintendent of the Meridian Public School District, moved the district from a grade/status of “F – Failing” to “C – Successful” according to the Mississippi Department of Education accountability labels.

- 2010 – Named “Administrator of The Year” by the West Point School District.
- 2009 – Moved Fifth Street Junior High School (West Point, MS.) from the lowest performing school in the district to the Highest performing school in the district with the school being graded a “C-Successful” according to the Mississippi Department of Education accountability labels.
- 2005 – Graduated Summa Cum Laude from the University of North Alabama with a Specialist degree in Educational Leadership.
- 2004 - One-half of administrative team that moved Corinth High school from a status of “C-Successful” to an “A-Star School” according to the Mississippi Department of Education accountability labels
- 2000 – As Director of Bands for Shannon High School, gave the school its first “State Superior Band” in the school’s history.
- 1988 – Awarded the Army Commendation Medal, one of the Army’s highest peace-time medals for Meritorious service.

Publications and Presentations

- 2019 – Book Review - “We Dare Say Love”: Supporting Achievement in The Educational Life of Black Boys [Review of book “*We Dare Say Love*”: *Supporting Achievement in The Educational Life of Black Boys* by Na’ilah Suad Nasir, Jarvis R. Givens & Christopher P. Chatmon]. Teacher’s College Record. Retrieved from <https://www.tcrecord.org> ID Number: 22933 - Samuels, A. & Taylor, A. (2019, June 13).
- 2019 – “*Social Justice of Public Schools: The Comparison of Teacher Leaders’ Perception vs. Practice/Results In The Southern School Setting*” by Alvin Taylor, Don Ratchford, Latasha Thomas, and Stephanie Boyd - Accepted for Publication by the Intellectbase International Consortium – May, 2019.
- 2019 – Intellectbase Presentation – “Social Justice of Public Schools: The Comparison of Teacher Leaders’ Perception vs. Practice/Results In The Southern School Setting” by Alvin Taylor, Don Ratchford, Latasha Thomas, and Stephanie Boyd – the Intellectbase Academic Conference – Nashville, TN. 2019.
- 2018 – “*Qualities of Teacher-Leaders: Perceptions of School Administrators and Teacher-Leader Candidates*” by Alvin Taylor, Julius Shanks, Don Ratchford, and Sarah Smith – the Intellectbase Publication. Oct, 2018.
- 2018 – University of Montevallo Ethics in Advocacy Workshop Presentation – “Ethical School Leadership” – Alvin Taylor and Julius Shanks – March 2018.
- 2018 – Intellectbase Presentation – “Qualities of Teacher-Leaders: Perceptions of School Administrators and Teacher-Leader Candidates” by Alvin Taylor, Julius Shanks, Don Ratchford, and Sarah Smith – the Intellectbase Academic Conference – Nashville, TN. May 2018.

- 2017 – Presentation for the University of Montevallo DISCOVER program (a partnership with Gear Up Alabama) – “Collaborative Partnerships” by Alvin Taylor and Amy Samuels. October 2017.
- 2017 – Southern Regional Council on Educational Administration (SRCEA) Conference Presentation – “Literacy Leadership and Student Achievement” by Alvin Taylor and Julius Shanks – October 6-8, 2017.
- 2016 – University Council of Education Administrators (UCEA) Presentation – “The Intersection of District and School Leadership in a Small Urban Southern School District” by Alvin Taylor, Robin Miles, Sonja Roberts, Leonard Burrello, & John Mann. Conducted in Detroit, MI. November 17, 2016.
- 2013 - Presented on the topic of equitable education in the K-12 setting at the 1st National School-Wide Integration Framework for Transformation (SWIFT) conference in Washington, D.C .
- 2011 – Alvin Taylor. *“Examining One Traditional Classroom And One Progressive Classroom For The At-Risk Middle School Student: A Case Study Of Two Rural Redesign Programs”*. UMI Dissertation Publishing.
- 2008 – Alvin Taylor, Peggy Hopper, Ph.D, William Allen Kritsonis, Ph.D. *“National Strategies: Addressing Student Apathy For Improving Reading Skills Among At-Risk Students”*. The Lamar University Electronic Journal of Journal Research Fall 2008.