

Daniel J. Steele
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 Department of Teaching, Leadership, and Technology
 College of Education
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Highlights of Qualifications:

- 26 years in K-12 education including 18 years of successful administrative experience
- Award winning administrator with experience at multiple school levels and in diverse settings
- Extensive experience mentoring administrators and aspiring administrators
- Author (expected publications, Spring 2019)
- Keynote Speaker

Education:

Ed. D. Educational Leadership	Samford University	2005
	Dissertation - <i>Professional Behaviors and Leadership Styles Among Secondary Principals</i> (Chair - Dr. Maurice Persall)	
Ed. S. Educational Administration	Samford University	2002
M.A. History	University of Alabama at Birmingham	1997
B.A. History	Covenant College	1992

University Teaching Experience:

Assistant Professor, Instructional Leadership	University of Montevallo	Beginning Fall, 2019
Adjunct Instructor,	University of Montevallo	2018-2019

- EDL 595, Public Relations, Community Resources, and Ethics

Administrative Experience:

Principal	Thompson Sixth Grade Center	2014-Present
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- Increases in students' Reading and Math proficiency for three straight years (as measured by the ACT Aspire)
- Consistently high culture survey results from students, teachers, and parents

Principal	Thompson High School	2011-2014
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- Increased ACT averages and participation
- Expanded AP offerings and participation
- Improved School Culture as reflected by *School Culture Survey*

Assistant Principal	Vestavia Hills High School	2007-2011
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Assistant Principal	Thompson High School	2006-2007
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Assistant Principal	Tarrant High School	2002-2006
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Assistant Principal	Fairfield High School	2001-2002
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K-12 Teaching Experience:

Teacher	Mountain Brook Junior High School	1997-2001
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Teacher	Jackson Olin High School (Birmingham City Schools)	1993-1997
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Additional Experiences:

Include: soccer coach, scholar bowl advisor, basketball coach, volleyball coach, alternative school tutor, mentor teacher, and supervising teacher

Awards / Honors:

- 2018 - Nominated for the CLAS Truman M. Pierce Award
- 2016 - Alabama Middle School and Secondary Principal of the Year
- 2015-2018 - Invited to served on multiple AdvancED Engagement Review Teams
- 2006 - Alabama Secondary Assistant Principal of the Year
- 2006 - Featured in a "front page" story of the Birmingham News for "creative discipline"

Professional Development Experiences:

Recent PD experiences include:

- Superintendent’s Academy (2014)
 - Seminars included:
 - School Law (with exam)
 - School Finance (with exam)
 - Curriculum and Instruction (with exam)
 - Community and Diversity
 - Community and Public Relations
 - Safety and Crisis Management

- McKinsey Management Program for School Leaders (“Team Management”)
- Other PD experiences include: national conferences with ASCD, NCTSS, NASSP, NPC, NAESP and Model Schools, state conferences with AASCD, AASSP, ACTA, and CLAS; as well as training on “curriculum mapping,” “engaging instruction,” ARI, Managing Crisis Safely, and “advanced mentoring.”

Publications:

- *Essential Truths for Teachers*, with Todd Whitaker (2019)
- *Essential Truths for Principals*, with Todd Whitaker (2019)
- Featured in *The Principled Principal*, by Jeff Zoul and Anthony McConnell (2018)
- Featured in *Culterize*, by Jimmy Casas (2017)
- Writing an educational leadership blog, *Steele Thoughts: Reflections of a School Principal*

Presentations:

- Steele, D. (2019, June 13) *I Am the Difference!* Keynote address delivered at the NDCEL for Superintendent’s, Bismarck, ND.
- Steele, D. (2019, June 12) *Blueprint for Awesomeness: Building a School Culture that Empowers Teachers and Inspires Kids*. Presentation delivered to administrators at Delta State University, Cleveland, MS.
- Steele, D. (2019, June 7) *Blueprint for Awesomeness: Building a School Culture that*

- Empowers Teachers and Inspires Kids*. Delivered to principals in London, KY sponsored by the Elgin Foundation.
- Steele, D. (2019, June 6) *Blueprint for Awesomeness: Building a School Culture that Empowers Teachers and Inspires Kids*. Delivered to principals in Lafollette, TN sponsored by the Elgin Foundation.
- Steele, D. (2019, June 5) *Blueprint for Awesomeness: Building a School Culture that Empowers Teachers and Inspires Kids*. Keynote address delivered at the Arch Ford Educational Coop, Plummerville, AR.
- Steele, D. (2019, June 3) *I Am the Difference!* Presentations conducted at the Griffin RESA, Ga.
- Steele, D. (2019, May 29) Presentations and training conducted with Gesu School, Toledo, OH.
- Steele, D. (2019, March 18) *I Am the Difference!* Keynote address presented at the NAFEPA Conference, Washington D.C.
- Steele, D. (2018, November 30) *I Am the Difference!* Presented to St. Timothy School, Chantilly, VA.
- Hill, M. & Steele, D. (2018, November 3) *Creating a Culturally Responsive School and Classroom*. ASCD Conference on Educational Leadership, Nashville, TN.
- Steele, D. (2018, August 28) *I Am the Difference!* Keynote address presented to the faculty and staff of Forest Hills School District, Cincinnati, OH.
- Steele, D. (2018, August 28) *Classroom Management: The One Rule You Need to Know!* Presentation delivered to the teachers of Forest Hills School District, Cincinnati, OH.
- Steele, D. (2018, August 28) *Blueprint for Awesomeness: Building a School Culture that Empowers Teachers and Inspires Kids*. Presentation delivered to the administrators of Forest Hills School District, Cincinnati, OH.
- Steele, D. (2018, August 6) *I Am the Difference!* Keynote address delivered for Talladega City Schools City Schools Institute, Talladega, AL.
- Steele, D. (2018, August) *I Am the Difference!* Presentation delivered to the faculty of Thompson Intermediate School, Alabaster, AL.
- Steele, D. (2018, July 12) *I Am the Difference!* Keynote address delivered at the administrative retreat of the Prosper ISD, Prosper, TX.
- Steele, D. (2018, July 10) *We are the Difference: Transforming Your School's Culture Through the Little Things*. National Association of Elementary School Principals National Conference, Orlando, FL.
- Steele, D. (2018, March) Keynote address delivered for the Hartselle City Schools Educator Hall of Fame Induction, Hartselle, AL.
- Steele, D. (2017, November) *We are the Difference!* Keynote address delivered at the AASCD/AAESP Fall Instructional Leadership Conference, Perdido Beach, AL.
- Steele, D. (2017, November) *I Am the Difference!* Presentation delivered at the Alabaster City Fire Department Leadership Summit, Alabaster, AL.
- Steele, D. (2017, August) *I Am the Difference!* Keynote address delivered at the Boyd-Buchanan School Institute, Chattanooga, TN.
- Steele, D. (2017, July) *Awesomeness is a Choice: Building a School Culture that Grows Teachers*

- and Impacts Student Achievement*. NAESP/NASSP National Principal's Conference, Philadelphia, PA.
- Steele, D. (2017, July) *Building a Culture Around Kids*. NAESP/NASSP National Principal's Conference, Philadelphia, PA.
- Steele, D., & Brown, J. (2017, March) *Blueprint for Awesomeness: Transforming Your School's Culture Through Collaboration*. ASCD National Conference, Anaheim, CA.
- Steele, D. (2017, February) *Winning in the Trenches*. CLAS Assistant Principal Conferences, Huntsville and Prattville, AL.
- Steele, D. (2016, November) *Awesomeness is a Choice*. AASSP Fall Conference, Perdido Beach, FL.
- Steele, D. (2016, October) *Awesomeness is a Choice: Building School Culture*. Presentation delivered to graduate classes at Samford University, Birmingham, AL.
- Steele, D. (2016, July) *Awesomeness is a Choice*. Presentation delivered to graduate class at Covenant College, Lookout, Mtn., GA.
- Steele, D. (2018, August) *The Professor's Oath*. Presentation delivered to faculty of the College of Education, University of Montevallo, Montevallo, AL.
- Steele, D. (2015, December) *Building School Culture*. Presentation delivered to the administrators of Elmore County Schools, Wetumpka, AL.
- Steele, D. & Bargman, M. (2015, November) *Best Practices in preparing students for the ACT Aspire Reading Test*. Presentation delivered to educators from around the state in Tuscaloosa, AL.

Other Professional Involvements:

- Adjunct Instructor, University of Montevallo (Fall, 2018)
- Served on dissertation committees (2006-2015)
- Invited to be a Mentor Principal at the CLAS "New Principal's Institute (2017)
- Invited to review multiple professional books
- Invited to speak to undergraduate and graduate classes (University of Montevallo and Samford University)
- Chosen to serve as a mentor administrator for a three month administrative residency
- Featured on multiple podcasts focusing on educational leadership