

## **Dr. Elizabeth Thrower, Chair & Professor**

Department of Teaching, Leadership, & Technology  
College of Education, University of Montevallo  
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### **ACADEMIC AND PROFESSIONAL PREPARATION**

The University of Alabama, Ph.D. in Educational Psychology/Research with emphasis in Educational Computer Technology, Graduation Date: 1994

The University of Alabama, M.A. in School Psychology, Graduation Date: 1987

The University of Tennessee, B.S. in Psychology, Graduation Date: 1984 with High Honors  
Salem College, Winston Salem, North Carolina, Attended: 1980 - 1982

### **PROFESSIONAL EXPERIENCE AND EMPLOYMENT HISTORY**

**Chair and Professor** for College of Education at the University of Montevallo, Montevallo, Alabama. Teach 6 hours per semester including courses at the undergraduate and graduate level. Chair of the department of Teaching, Leadership, and Technology and advisor for graduate students obtaining a Traditional Master's in Education. Co-Chaired successful SACS accreditation, Member of SACS Leadership Team, Chaired of Ad Hoc Tenure, Promotion, and Evaluation Committee, Chair of CAEP Leadership Team, eight professional publications, and numerous professional presentations at the local, regional, state, and national level. Recipient of 2005 Earnest Award for Outstanding Commitment to Teaching. Faculty: 1996 – present; Chair: 2015 – present.

**Adjunct Professor** for the University of West Alabama, Livingston, Alabama. Instructed online graduate - level course, Educational Psychology. 2003 - 2005.

**Assistant Coordinator of Special Services Program (SSP)/Faculty** employed by Valdosta State University, Valdosta, Georgia. The SSP provides services to students with physical and academic disabilities. As the SSP Assistant Coordinator, I was responsible for meeting the needs of the students with the diagnosis of a specific learning disability, attention deficit disorder, or a mental disability. The SSP had over 200 students in these categories. I acted as a liaison between students and faculty, determined appropriate classroom accommodations, ensured these accommodations were enacted, determined if documentation of the disability meet state requirements, provided academic advising, and oversaw tutoring. In addition, I taught the course, Human Growth and Development, for the psychology department. 1995 - 1996.

**Learning Disabilities Diagnostician/Faculty** for Special Services Program at Valdosta State University, Valdosta, Georgia. As the diagnostician, was responsible for the assessment and diagnosis of students with learning disabilities and for providing psychoeducational reports on each student tested. Further, I provided counseling, advising, and academic tutoring for students with physical and/or academic disabilities; and I served as a liaison between faculty and students with disabilities. In addition, I taught the course, Human Growth and Development, for the psychology department. 1993 - 1995.

**Psychologist's Assistant** employed by neuropsychologist, John Goff, Ph.D. in Tuscaloosa Alabama. Responsibilities included assessment of clients' intellectual skills and adaptive behavior through the administration of intelligence and adaptive behavior tests, assessment of social history, medical history, and current functioning. Also provided tutoring for clients with specific learning disabilities. 1992 - 1993.

**Graduate Teaching Instructor** for the University of Alabama, Tuscaloosa, Alabama. Taught the undergraduate courses, Computer Concepts and Fundamentals, Computer Education Applications, and Computer Education: Curriculum Development. The content of the courses included an analysis of the application of microcomputers in the classroom, BASIC language, LOGO, word processing, database management, spreadsheet management, and the introduction of educational software for the Apple IIe, Macintosh LC, and IBM PC computers. 1989 - 1992.

**Part Time Faculty** for Shelton State Community College, Tuscaloosa, Alabama. Instructor of courses Human Growth and Learning for psychology department, Overcoming Overeating for wellness department, and Slimnastics, Beginning Weight Training, and Intermediate Weight Training for physical education department. 1989 - 1992.

**Graduate Research Assistant** for Evaluation and Assessment Laboratory, University of Alabama, Tuscaloosa, Alabama. Duties included conducting literature reviews, gathering data, analyzing data, interpreting results, and summarizing results from projects conducted by the assessment laboratory. 1984 - 1987 & 1989.

**School Psychologist** employed by Wilson County Schools, Wilson, North Carolina. Responsible for the psychological services in five county schools, grades kindergarten through 12. The duties included classroom lectures, in-service presentations, individual and group counseling, individual intelligence testing, psychoeducational evaluations, and consulting with administrators, teachers, and students concerning social and academic classroom management. 1987 - 1989.

**School Psychologist Intern** with Fredrick County School System, Winchester, Virginia. Studied under Certified School Psychologist, Robert Van. Duties included educational, psychological, and intelligence testing; psychoeducational report writing; consultation projects; intervention projects; and in-service presentations. 1987.

**Test Examiner** for Dr. Chris Nagy, College of Community Medicine, University of Alabama, Tuscaloosa, Alabama. Responsibilities included administering the Baily Infant Scales to low income infants as part of a research project. 1986 - 1987.

**Graduate Teaching Assistant** with Dean Rodney Roth, University of Alabama, Tuscaloosa, Alabama. Assisted with the instruction of graduate level course, Tests and Measurements. The course covered issues in test construction, test validity, and test reliability. 1986.

## **UNIVERSITY TEACHING EXPERIENCES**

### **Undergraduate Course Taught at the University of Montevallo**

Adolescent Learner  
Child Psychology  
Educational Psychology  
Educational Psychology for Secondary Education Majors  
Evaluation in Elementary/Secondary Education  
Evaluation in Elementary Education  
Evaluation in Secondary Education  
Instructional Technology I

### **Graduate Course Taught at the University of Montevallo**

Action Research Design for Classroom Teachers  
Adolescent Development and Learning  
Advanced Educational Psychology  
Advanced Human Growth and Development  
Applied Research in Education and Behavioral Sciences  
Computer - Based Instructional Technology  
Evaluation in Education  
Foundations of Test Administration  
Independent and Informal Study: Adolescent Psychology and Development  
Introduction to Research Methods on Learning  
Measurement and Evaluation in Elementary Education  
Measurement and Evaluation in Secondary Education  
Research for Classroom Teachers  
Testing Programs in the Schools

### **Online Course Taught for University of West Alabama**

Educational Psychology (graduate level)

### **Course Taught at Valdosta State University**

Human Growth and Development

### **Courses Taught at the University of Alabama**

Computer Concepts and Fundamentals  
Computer Education Applications  
Computer Education: Curriculum and Development  
Tests and Measurements

## **Courses Taught at Shelton State Community College**

Beginning Weight Training  
Human Growth and Learning  
Intermediate Weight Training  
Overcoming Overeating  
Slimnastics

## **SCHOLARLY ACTIVITIES**

### **Peer-Reviewed Journal Articles**

Daughhetee, C., Puleo, S., & Thrower, E. (2010) Scaffolding of continuing competency as an essential element of professionalism. *Alabama Counseling Association Journal*, 36, 15 - 22.

Thrower, E., & Eller, B. (2017). The effect of infant exercise class with parental guidance on tantrum levels. *International Journal of Sciences: Basic and Applied Research*, 36(1), 79-86.

### **Book Chapters**

Thrower, E. G. (1999). Exceptional students: Teaching learners with special needs. In K. T. Henson, & B. F. Eller, *Educational psychology for effective teaching* (pp. 148 - 193). Belmont, CA: Wadsworth Publishing.

Thrower, E. G. (1999). A view from the field: How can contemporary teachers facilitate creativity among their students? In K. T. Henson, & B. F. Eller, *Educational psychology for effective teaching* (pp. 358 - 359). Belmont, CA: Wadsworth Publishing.

Nuby, J., Thrower, E., & Ehle, M. (2001). Culturally relevant pedagogy and the Native American student. In J. Nwoye (ed.), *Multicultural education: Diverse perspectives* (pp. 239 - 271). Canada: McGraw Hill.

Thrower, E. E. (2012). Exceptional students: Teaching learners with special needs. In K. T. Henson, & B. F. Eller, *Educational Psychology* (pp. 150 - 198). Dubuque, IA: Kendall Hunt Publishing Company.

Thrower, E. E. (2012). Tests and other assessment instruments. In K. T. Henson, & B. F. Eller, *Educational Psychology* (pp. 442 - 473). Dubuque, IA: Kendall Hunt Publishing Company.

Thrower, E. E. (2012). Using statistics and evaluation in the classroom. In K. T. Henson, & B. F. Eller, *Educational Psychology* (474 - 506). Dubuque, IA: Kendall Hunt Publishing Company.

### **Other Publication**

Thrower, E., & Best Practices. (June - July, 2010). Signed, sealed and delivered. Airport World.

## Local Presentations

- Thrower, E., Samuels, G, & Brown, L. (2017, October). *Formative assessment and student response tools*. Professional Development Workshop, Malone Center for Excellence in Teaching, University of Montevallo, Montevallo, AL.
- Thrower, E. (1997, October). *Hello - Is anyone out there? Reaching teen audiences*. Paper presented at the second annual meeting of the Alabama Operation Lifesaver, Montevallo, AL.
- Bartlett, M., Daughhete, C., Puleo, S., Suell, J. L., & Thrower, E. E. (November, 2008). *Lunchtalk: Getting started with publications*. College of Education, University of Montevallo, Montevallo, AL.
- Thrower, E. E. (April, 2011). *Learning styles and their influence on academics and career choice*. Presented at Blue Prints Day to Montevallo High School Seniors. Future Falcons, University of Montevallo, Montevallo, AL.
- Alexiou - Ray, J., Cost, H., Lawley, J., Moore, J., Smajic, A., & **Thrower**, E. (2012, October). *Clickers*. Paper presented at the Teaching & Learning Forum. University of Montevallo, Montevallo, AL.
- Alexiou - Ray, J, Bentley, C., & Thrower, E. (2012, October). *Teaching and Learning Online*. Paper presented at the Teaching & Learning Forum. University of Montevallo, Montevallo, AL.
- Moore, J., Alexiou-Ray, J., Cost, H., Thrower, E., Smajic, A., & Lawley, J.J. (2013, October). *Real-time analysis and assessment in interactive environments*. Paper presented at the Teaching & Learning Forum, University of Montevallo, Montevallo, AL.
- Thrower, E. (2013, October). *Effectiveness of an online versus traditional teaching format: A comparison of the effectiveness of teaching strategies on learning outcomes*. Paper presented at the Teaching & Learning Forum, University of Montevallo, Montevallo, AL.

## Peer-Reviewed Statewide Presentations

- \*Eller, E. G. (1989, July). *An introduction to infowindow interactive video with the use of handy software*. Paper presented at the meeting of Alabama Council for Computer Education, Tuscaloosa, AL.  
\*Maiden Name
- Stevens, D., & \*Eller, E. (1996, November). *Student perceptions of mentoring: Factors to consider in successful relationships*. Paper presented at the annual meeting of the Alabama Counseling Association, Huntsville, AL.  
\*Maiden Name

- Schoone, T., & Thrower, E. (1997, October). *The use of technology to enhance reading skills*. Paper presented at the annual meeting of the Alabama Reading Association, Montgomery, AL.
- Schoone, T., & Thrower, E. (1998, April). *Child safety on the Internet*. Paper presented at the annual meeting of the Georgia Educational Technology Conference, Macon, GA.
- Strong, D., Schoone, T., & Thrower, E. (1998, April). *Concept mapping software*. Paper presented at the annual meeting of the Georgia Educational Technology Conference, Macon, GA.
- Thrower, E., & Houston, S. (2013, March). *Fostering partnerships between universities and local schools to combat and prevent bullying*. Paper presented at the Third Annual Meeting of the Alabama Association of Multicultural Education, Montevallo, AL.
- Vines, L., & Thrower, E. (2013, March). *Mediation and conflict resolution: From race relations to bully prevention*. Paper presented at the Third Annual Meeting of the Alabama Association of Multicultural Education, Montevallo, AL.
- Thrower, E. (2015, September). *Rubrics: The Good, the Bad, and the Ugly?* Paper presented at the annual meeting of the Alabama Association of Teacher Educators, Montevallo, AL.
- Samuels, G., & Thrower, E. (2015, March) *Double Consciousness and Border Crossing: Practical Applications for Embracing Cultural Diversity in Teacher Education Programs*. Alabama Association for Multicultural Education, Montevallo, AL.
- Thrower, E., & Cook, T. (2016, September). *Aligning programs with EdTPA*. Alabama Association of Teacher Educators, Montevallo, AL.

### **Peer-Reviewed Regional Presentations**

- \*Eller, E. G., & Bolland, K. A. (1989, November). *An evaluation of The University of Alabama/Livingston University teacher in - service education center*. Paper presented at the meeting of Mid - South Educational Research Association, Little Rock, AR.  
\*Maiden Name
- \*Eller, E. G. (1994, November). *A comparison of analysis of covariance and blocking designs in a gender and science context*. Paper presented at the meeting of Mid-South Educational Research Association, Nashville, TN. (ERIC Document Reproduction Service No. ED 381 561)  
\*Maiden Name
- Lewis, A., & Thrower, E. (1999, October). *A survey of preservice teachers' evaluation of the team teacher interview process*. Paper presented at the annual meeting of the Mid - South Educational Research Association, Point Clear, AL.
- Stephens, B. C., Daughetee, C., Tyson, L., Puleo, S. G., & Thrower, E. E. (2006). Evaluation of counselor education programs: A collaborative activity among faculty from two universities.

Paper presented at the annual meeting of the Southern Association for Counselor Education and Supervision, Orlando, FL.

Cook, T., & Thrower, E. (2012, March). *Social learning theory and psychometric theory approach: How communities of practice can positively affect learning outcomes*. Paper presented at the 2nd Annual Region 4 Conference of the National Association of Multicultural Education, University of Montevallo, Montevallo, AL.

Johnston, M. R., & Thrower, E. (2012, December). *The big dance – choreographing the “big details” of compliance certification*. Workshop presented at the annual meeting of SACSCOC, Dallas, TX.

### **Peer-Reviewed National Presentations**

Thrower, E. (2014, July). *Online versus traditional: Is hybrid the answer?* Roundtable presented at the Online Learning Institute at ISTE, Atlanta, GA.

Thrower, E., & Johnstone, B. (1998, February). *Educating the Native American student*. Paper presented at the annual meeting of the Association of Teacher Educators, Dallas, TX.

Thrower, E., & Schoone, T. (1998, October). *Web site assessment: Becoming intelligent information consumers*. Paper presented at the annual meeting of the International Society for Exploring Teaching Alternative, Cocoa Beach, FL.

Nuby, J. & Thrower, E. (1999, February). *The cultural/learning connection*. Paper presented at the biannual meeting of the Association of Teacher Educators, Chicago.

Nuby, J., & Thrower, E. (2000, February). *Learning styles and instruction: Lessons for teachers of Native Americans*. Paper presented at the annual meeting of the Association of Teacher Educators, Orlando, FL.

Nuby, J., Thrower, E., & Ehle, M. (2001). *Comparison of the learning styles of Native American and Appalachian children*. Paper presented at the annual meeting of the Association of Teacher Educators, New Orleans, LA.

Shearry, C., & Thrower, E. (2008, February). *What high school teachers need to know to prepare ADHD students for college*. Paper presented at the annual meeting of the Association of Teacher Educators, New Orleans, LA.

Thrower, E. (2012, November). *The iPad classroom: Enhancing learning in the K - 12 science and mathematics classroom*. Paper presented at the School Science and Mathematics Association, Birmingham, AL.

### **Workshops Presented**

\*Eller, E. (1989). *Children and Stress*. Workshop conducted at a Parent/Teacher Association meeting, Wilson County Public Schools, Wilson, NC

\*Maiden Name

\*Eller, E. (1989). *The Cognitive Development of Infants and Children*. Workshop conducted for Wilson County public school teachers, Wilson, NC.

\*Maiden Name

Thrower, E. (1997, October). *Hello - Is anyone out there? Reaching teen audiences*. Workshop conducted at the second annual meeting of the Alabama Operation Lifesaver, Montevallo, AL.

Thrower, E. (1998). *Understanding your child's standard achievement scores*. Workshop conducted at Parent Day at Creek View Elementary, Helena, AL.

Thrower, E. (1999 & 2000). *Understanding and using APA style*. Lunchtalk presented to College of Education faculty, University of Montevallo, Montevallo, AL.

Thrower, E. (2000). *The Cognitive development of infants and children*. Two workshops conducted at the Employee In-service at the Alabama Institute of the Deaf and Blind, Talladega, AL.

Thrower, E., & Hamilton, A. (2000). *Rubrics! Rubrics! Rubrics!* Lunchtalk presented to College of Education Faculty, University of Montevallo, Montevallo, AL.

Puleo, S., & Thrower, E. (2002). *Addressing Behavior in Context*. Workshop conducted at the Employee In-service at the Alabama Institute of the Deaf and Blind, Talladega, AL.

Thrower, E. G. (2002, July & September). *Parental rights*. Workshop presented to support group, Exceptional Parents' Group, University of Montevallo, Montevallo, AL.

Fowler, R., & Thrower, E. G. (2003). *Advanced PowerPoint workshop*. Workshop presented to College of Education faculty, University of Montevallo, Montevallo, AL.

Thrower, E., & Rohn, C. (1999, 2000, 2003, 2004). *The Power of PowerPoint*. Workshop presented to College of Education Faculty, staff, and students. University of Montevallo, Montevallo, AL.

Thrower, E. (2004). *Blackboard basics*. Workshop presented to College of Education Faculty, staff, and students. University of Montevallo, Montevallo, AL.

### **Student Sponsored Research Presentations**

Thrower, E., & Johnstone, B. (1998, February). *Educating the Native American student*. Paper presented at the annual meeting of the Association of Teacher Educators, Dallas, TX.

Bell, M. B., & Daniels, N. (2000, February). *Student response of the interview process for the Teacher Education Program at the University of Montevallo*. Paper presented at the annual meeting of the Association of Teacher Educators, Orlando, FL. (Faculty Mentor: Dr. Elizabeth Thrower).



Daniels, N., & Thrower, E. G. (2004, February). *What can novice teachers learn from the classroom management styles of veteran teachers?* Paper presented at the annual meeting of the Association of Teacher Educators, Dallas, TX.

Shearry, C., & Thrower, E. (2008, April). What high school teachers need to know to prepare ADHD students for college. Poster presented at Undergraduate Research Day, University of Montevallo, Montevallo, AL.

Russell, E. (2010, March). *The role music therapy: Rehabilitation of verbal and nonverbal communication.* Paper presented at the annual meeting of the Meeting of the Minds Symposium (Faculty Mentor: Dr. Elizabeth **Thrower**), Montevallo, AL.

### **Non-Published Scholarly Activities**

Assisted Toshi Ishikuma with administration of the *Kaufman Assessment Battery for Children* to compare scores of American children to Japanese children. 1989.

Administered the *Wechsler Preschool and Primary Scale of Intelligence - Revised* for standardization purposes. 1987 - 1988.

McLean, J. E., Bolland, K. A., Rogers, J. S., Turner, G. A., Davis, M. G., Ellis, E. K., \***Eller**, E. G., Cecil, J. H. & Gamble, C. A. (1987). *Evaluation of Alabama Judicial College.* Tuscaloosa, AL: University of Alabama, Evaluation and Assessment Laboratory.  
\*Maiden Name

### **Grants Submitted and Funded**

Thrower, E. (2012 - 2013). University teaching grant. Office of Faculty Development and Collaboration, University of Montevallo. Amount: \$1,200.

Covington, M., Grant, D., Daughhettee, & Thrower, E. (2002). Grant for course development in educational administration and counseling. The Claudia Williams Endowment Fund. Amount: \$1,500.

Thrower, E. (2003). Grant for testing material. The University of Montevallo Foundation. Amount: \$1,000.

Thrower, E. (2003). Grant for establishing a web - based or web - enhanced graduate course. The Graduate Council, University of Montevallo. Amount: \$1,500

Thrower, E. E. (Oct., 2011). Integrating the iPad into the educational psychology classroom. iMobile Classroom Grant, Malone Curriculum Center, College of Education, University of Montevallo, Montevallo, AL.

Alexiou-Ray, J., Cost, H., Lawley, J., Moore, J., Smajic, A., & Thrower, E. (2012). Real-time analysis and assessment in interactive environments. University Teacher Grant. Amount Awarded: \$2,000.

Thrower, E. (2012). Effectiveness of an online versus traditional teaching format: A comparison of the effectiveness of teaching strategies on learning outcomes. University Teacher Grant. Amount Awarded: \$1,200.

## **SERVICE ACTIVITIES**

### **National Committees**

SACS Evaluator Registry, 2012 – current.

Alabama Delegate to Legislative and Governmental Relations Committee, Association of Teacher Educators, 1999 - 2009.

Council of Unit President's Delegate for Association of Teacher Educators, 1999 - 2001.

The Commission of Racism from a Healing Perspective, Association of Teacher Educators, 1999 - 2001.

Executive Secretary Representing Alabama for Association of Teacher Educators, 1999 - 2001.

### **University Committees**

Council of Department Chairs, 2015-present.

Member, First Year Experience Committee, 2014 - 2016.

Chair, Graduate Council, 2013 - 2015.

Member, Graduate Council, 2012 - 2015.

Session Presenter for First Flight, 2014.

Member, Human and Animal Subjects Research Committee, 2012 - present.

Chair, Ad Hoc Committee on Evaluation, Tenure, and Promotion, 2009 - present.

Member, SACS Leadership Team, 2007 - 2015.

Chair, SACS Readiness Audit Team, 2008 - 2015.

Chair, SACS Committee for Compliance Audit, 2007 - 2008.

Faculty Advisor, Student Publications, 2007 - present.

Research Specialist, Collected, Analyzed, and Compiled a Report for an AMSTI Grant, 2009 - 2010.

Session Facilitator, Meeting of the Minds Symposium Research Day XIII, 2010.

Member, Search Committee for Assistant to Director of Student Support Services, 2009 - 2010.

Faculty Research Mentor, McNair Scholarship Recipient, 2008 - 2009.

Member, Committee to Investigate Graduate Online Courses, 2007.

Member, Honors Program Committee, 2007 - 2008

Chair, Search Committee for Director of Institutional Assessment, 2007.

Faculty Research Mentor, McNair Scholarship Recipient, 2006 - 2007.

Faculty Senate, University of Montevallo, 2004 - 2007:

Subcommittee for Budget Study, 2006.

Subcommittee for Constitution Revision, 2006.

Faculty Senate Grievance Committee Representative, 2005 - 2006.  
Grievance Committee, 2005 - 2006.  
Vice Chair, Grievance Committee, 2006 - 2007.  
Committee of Faculty/Staff for the Annual Fund Campaign, University of Montevallo, 1999.  
Co - Chair, SACS Committee on the Faculty, University of Montevallo, 1998 - 1999.  
Traffic Appeals Committee, University of Montevallo, 1998 - 2014.  
SACS Self - Study Committee, University of Montevallo, 1998.  
Institutional Effectiveness Committee, University of Montevallo, 1996 - 2000.  
College of Education Technology Committee, Valdosta State University, 1995 - 1996.  
Student Government Association - Communications Board, Valdosta State University, 1993 - 1996.  
Faculty Advisor, Student Advocacy Association, Valdosta State University, 1993 - 1996.  
Equal Opportunity Program Committee, Valdosta State University, 1993 - 1996.

### **College Committees**

Chair, CAEP Leadership Team, 2017 – present.  
College of Education Suspension Reinstatement Committee, 2015 – present.  
Teacher Education Committee, 2011 - present.  
Chair, Ad Hoc Committee for Evaluation, Tenure, and Promotion, 2010 - 2015.  
Member of Task Force Committee for NCATE, 2012 - 2014  
Chair, Assessment Committee, 2007 - 2009.  
Chair, Testing Policies Committee, 2008 - 2009.  
Copy proofreader for Curriculum Center Publication, 2005 - present.  
Task Force to Promote Research, College of Communication and Science Disorders, 2003 - 2007.  
Chair, Technology Team, University of Montevallo, 2003.  
Chair, Technology Team, 2002 - 2003.  
Test Administrator of the Mather-Woodcock Writing Exam, University of Montevallo, 2000 - 2006.  
Conceptual Framework Committee, 2000 - 2001.  
Unit Assessment System of NCATE, 2000.  
Chair, Subcommittee of Technology Team on Master Classroom, 2000.  
Chair, Writing Assessment Committee, 2000.  
Faculty Advisory Committee to the Dean, 1999.  
Technology Team, 1998 - 2000.  
Teacher Education Program Interview Team, College of Education, 1998 - present.  
College of Education Counselor for Students Majoring in Secondary Education in Math/Science, 1998.  
Courtesy and Special Events Team, 1997.  
Recording Secretary, Faculty/Staff Development & Productive Team, 1996.

### **Department Committees**

Coordinator of Traditional Master's Program, 2012 – 2016.  
Search Committee, Positions in Elementary Program, 2008, 2011 - 2012, & 2013 - 2015.  
Search Committee Member for Positions in Secondary Education, 2008 & 2013 - 2015.  
Advisor for Traditional Master's Program, 2010 - present.

Advisory Counsel for Elementary Program, 2011 - present.  
Advisory Counsel for Secondary Program, 2010 - present.  
Tenure Committee Member for Applications in Elementary & Secondary, 2012 & 2014.  
Tenure Committee Member for Application in Communication & Speech Disorders, 2007.  
Search Committee Member for Position in Educational Leadership, 2007  
Counseling, Leadership, & Foundations Web Master, 2000 - 2009.  
Tenure Committee Member for Application in Counseling, Leadership, & Foundations, 2006.  
Search Committee Member for Positions in Educational Administration, 1999 - 2000, 2000 - 2001, & 2002.  
Chair, Search Committee for Positions in Counseling, 1999 - 2000.  
Chair, Teacher Education Program Interview Team, 1998 - present.  
Search Committee, for Positions in Technology, 1997.  
Chair, Search Committee for Positions in Educational Administration, 1997 - 1998.  
Search Committee for Position in Counseling, 1997 - 1998.  
Advisory Counsel for Educational Leadership Program, 1996 - 2009.  
Advisory Counsel for Counseling Program, 1996 - 2009.

### **Memberships in Professional Organizations**

American Psychological Association  
Alabama Association of Colleges for Teacher Education  
National Association of School Psychologist

### **Consulting Activities**

Alabama School of the Deaf and Blind, March, two in-service presentations on *The Cognitive Development of Infants and Children*, 2000.

Educational Consultant for a school improvement service, Best Practices. Best Practices offers services in school reform, data management, and in creating a healthy educational environment, 2006 - present.

Educational consultant to BabyFirst TV. BabyFirst TV is a new network that broadcast interactive, educational television for infants and toddlers. Assisted BabyFirst TV in research conducted on the effects of the programming on toddlers, 2010 - present.

### **Service in World of Practice**

Developed an ongoing relationship with Montevallo High School through Montevallo Connection. Assist MHS with assessment data; present workshops to faculty concerning assessment. 2014 – present.

Developed an ongoing relationship with Meadowview Elementary School and Oak Mt. Middle School in which students enrolled in educational psychology write, direct, and produce plays addressing bullying to students at MVES and OMMS. 2011 - 2013.

Manuscript Reviewer for Chapter 5: Exceptional Students for Kendall Hunt's Educational Psychology text by Henson & Eller, 2011.

Manuscript Reviewer for Chapter 8: Cognitive Learning Strategies Applied to Teaching text by Henson & Eller, 2011.

### **Other Service to Profession**

Author, APA Guide Used by University of Montevallo's College of Education, Other UM Colleges, and UM Library

Session Facilitator, Meeting of the Minds Symposium Research Day XIII, 2009.

Pi Day Volunteer for Mathematics Department, 2011 - 2012.

### **Professional Honors and Activities**

Nominated for the CASE Outstanding Professor for the COE, 2014

Earnest Award for Outstanding Commitment to Teaching, 2005

Faculty Recognition Award in Educational Research, 1991

Faculty Recognition Award in Educational Computer Technology, 1990

Inducted to Phi Kappa Phi Honorary Fraternity, 1990

Inducted to Kappa Delta Phi Education Honorary Fraternity, 1989

Faculty Recognition Award in Program of School Psychology, 1986

Graduated with "High Honors," The University of Tennessee, 1984

Inducted to Psi Chi Psychology Honorary Fraternity, 1983

Outstanding Scholarship Award, Alpha Gamma Delta Fraternity, 1983

### **Community Activities**

Assessment Specialist with Sylacauga school systems' Home Instruction Program for Preschool Youngsters, 1999 - 2003.

Test Examiner, provided, pro bono, two gifted assessments for children in Shelby County, AL.

Literacy League Volunteer, Mt. Laurel Elementary School, 2007 - 2010.

Presenter, Career Day at Mount Laurel Elementary School, 2008 - 2011

### **REFERENCES AVAILABLE UPON REQUEST**