



Policy 01:001 – Delegation of Authority

The Board of Trustees herewith delegates authority to the President to exercise the following powers and duties and to delegate the same to designated administrative officials of the University:

1. Appointment, acceptance of resignation, and termination or other changes in status of personnel, including the determination of job descriptions;
2. compensation of personnel;
3. suspension or discipline of personnel;
4. establishment and elimination of personnel positions and their alignment in an organizational framework;
5. approval of travel and contractual obligations, such as equipment purchases, services, institutional memberships, intercollegiate athletics, construction, and moving expenses;
6. determination of which officials shall have authority to act as President, and in what order, during Presidential absences;
7. making amendments to the annual University operating budget, as required by changing circumstances, within the confines of past practice, broad policy parameters inherent in each budget, and major revenue and expenditure totals — subject to Board non-concurrence. (Such changes are reported to the Board in connection with the presentation of periodic financial reports.);
8. setting and making changes in UM charges for reproduction of transcripts, duplication and printing charges, bookstore, vending machine charges, library fines, orientation fees, parking and related fines, and other such charges;
9. development and implementation of policies and procedures required to administer effectively the operations of the University.

Approved 9/80

Last Revised 11/98