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Department of Behavioral and Social Sciences
University of Montevallo
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Citizenship: USA

Positions:

2011- Associate Professor of Political Science, University of Montevallo
2005-2011 Assistant Professor of Political Science, University of Montevallo
2004-2005 Visiting Assistant Professor, Texas A&M University
2003-2004 Lecturer, Texas A&M University
1999-2003 Graduate Research Assistant, Texas A&M University

Academic History:

Ph.D. Texas A&M University, 2004
B.A. Brigham Young University, 1995

Teaching Experience:

University of Montevallo: American National Government
Social Science Research Methods
State and Local Government
Constitutional Law
Public Policy and Policymaking
American Political Thought
Great Books in Political Thought

Texas A&M University: Public Policy and Policymaking
State and Local Government
Political Science Research Methods

Conference Papers: “Changing Dimes to Dollars: An Empirical Look at Maslow’s and Herzberg’s Theories of Motivation in Education.” 2000. Paper presented at the annual meeting of the American Political Science Association. With Kenneth J. Meier and Warren Eller.

“The Role of Management and Representation in Improving Performance of Disadvantaged Students: An Application of Bum Phillips’s ‘Don Shula Rule.’” With Kenneth J. Meier, Daniel Hawes, Alisa K. Hicklin, and Rene R. Rocha. Presented at the Annual Meeting of The American Political Science Association, 2006.

Publications

“The Role of Management and Representation in Improving Performance of Disadvantaged Students: An Application of Bum Phillips’s ‘Don Shula Rule.’” With Kenneth J. Meier, Daniel Hawes, Alisa K. Hicklin, and Rene R. Rocha. *Review of Policy Research*, September 2006.

“Extending Beyond Dropouts: College Preparation in Texas High Schools,” in David L. Leal and Kenneth J. Meier, *The Politics of Latino Education*. New York: Teachers College Press, 2011, 172-187.

Dissertation:

“The Effect of Superintendent Representational Style on Black and Hispanic Student Preparation for College.”

Service:

Faculty Senator, 2007-2009

Pre-law Advisor

Political Science Honor Society Advisor, 2007-2009

Undergraduate Curriculum and Standards Committee, 2006-2009

Administrative Assessment Committee, 2008-2010

SACS Compliance Committee Member, 2008-present.

Faculty Senator, 2011-present

Teacher Education Committee Member, 2011-present