

2009 RECRUITMENT RULES

PANHELLENIC COUNCIL

UNIVERSITY OF MONTEVALLO

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FALL RECRUITMENT
SHALL BE HELD BEGINNING WITH THE
GENERAL RECRUITMENT MEETING, WEDNESDAY, SEPTEMBER 9, 2009
AND CONCLUDE ON
BID DAY, MONDAY, SEPTEMBER 14, 2009.

SECTION I: DEFINITIONS AND POLICIES

- A. Formal Recruitment is defined as the time beginning at the General Recruitment Meeting through the end of Bid Day.
- B. All National Panhellenic Conference (NPC) Unanimous Agreements and the University of Montevallo Recruitment Rules are to be upheld.
- C. All members, new members, and alumnae who are currently enrolled in the University are responsible for knowing and observing the recruitment rules.
- D. All chapter recruitment chairmen will be given a copy of the Recruitment Rules and are responsible for informing the chapter of these rules.
- E. A Potential New Member is considered any non-Greek female. Unless they have signed a waiver in the Student Life Office. If a waiver is signed, they are exempt from Fall Recruitment and they are ineligible for Continuous Open Recruitment/Bid (COB/COR) in the fall semester.
- F. Panhellenic Recruitment Team (known as Pi Chis) is comprised of Panhellenic Executive Council and two representatives from each chapter.
- G. At recruitment parties and/or functions on campus, two or more sororities must be present and represented when PNMs are present.
- H. Non-sorority members may help set and clean up for parties but not attend any party. Only national fraternity representative, alumnae, and active members may attend parties
- I. Alumnae must wear nametags designating them as an “alumna”. Alumnae should not interact verbally with PNMs (however, they may hold the door and take up nametags, etc.) during Recruitment Events. Alumnae must stand or be seated in designated places when they are not performing the above-mentioned duties.
- J. Only currently enrolled active members and new members may perform in skits or recruit during Formal Recruitment.
- K. Panhellenic shall reserve all recruitment facilities. All recruitment activities must be confined to these buildings. Sororities must clean up the facilities they utilize. All five sororities will agree upon any time specifications.
- L. The General Recruitment Meeting is a held for PNMs to meet the Panhellenic Recruitment Team and the Panhellenic Advisor to learn about Recruitment. This meeting shall be held the Wednesday prior to Open House.

SECTION II: GENERAL PROTOCOL FOR SORORITY MEMBERS

- A. Beginning the first day of school **Monday, August 31, 2009**, through Bid Day, **Monday, September 14, 2009**, all sorority members must be identified as a Panhellenic woman by her letters, badge, or Go Greek button within the Montevallo City limits. The only exception would be work. The Pi Chis will be identified by a Recruitment Team button.
- B. From **June 1** through the end of Bid Day, no Panhellenic member shall give anything to a PNM or accept anything from any PNM. Examples are, but are not limited to, car rides, trips, written notes, letters, gifts, meals, or soft drinks.
- C. From **June 1**, through the end of Bid Day, no PNM shall visit a Panhellenic member on a woman's fraternity hall except during designated recruitment parties.
- D. There will be no promising of any bids, directly or indirectly, by any Panhellenic member, new member, alumnae, or national fraternity representative.
- E. No Panhellenic member shall willingly discourage a PNM from joining another sorority.
- F. It is unanimously understood that no one will promote the individual chapter or do any type of recruiting that would be harmful to another chapter.
- G. There will be no electronic communication with PNMs, which will be included but not limited to: Facebook, MySpace, Twitter, email, phone calls, text messaging, and instant messaging.
- H. All profiles on Facebook, MySpace, and Twitter as well as any other web based networking site must be set to private by **June 1** and may be removed from private by 8:00 a.m. the day after Bid Day.

SECTION III: SUMMER CONTACT

- A. Sororities may send no more than 3 postcards per August-to-August period to prospective University students provided that they write to promote Greek Life, and not their own sorority.
- B. Sororities may set-up a table at SOAR, following the guidelines established by Panhellenic. They may also pass out an approved pamphlet of information about their chapter.
- C. Each chapter may have a chapter website. The website must have Formal Recruitment dates and a reference to the Panhellenic website. There may be no pictures of Pi Chis.
- D. All correspondence must be approved by the Panhellenic Advisor prior being mailed out and must include the Panhellenic website: www.montevallo.edu/Panhellenic

SECTION IV: DISAFFILIATION FOR PI CHI

- A. **PRELIMINARY** begins **June 1** and continues until **August 1**. Pi Chis cannot have their letters on anything, (i.e. key chains, car stickers, car tags, t-shirts, flip-flops, shorts, ect.) Additionally, while in Montevallo city limits a Pi Chi cannot be with her sisters, however, outside of Montevallo city limits they may be together as long as no one has on letters. They may not attend Recruitment Workshops.
- B. **PRIMARY** begins **August 1** and continues until the acceptance of the PNM bids. This means that there will be no contact between a Pi Chi and her sisters.
- C. Sorority members may not live with PNMs during Formal Recruitment (siblings are exempted from this rule). The sorority member is responsible for moving out by the first day of school. If a sorority member is living with a PNM prior to the start of Recruitment Silence, the sorority is responsible for notifying Panhellenic of the living arrangements.
- D. By midnight August 1 Recruitment Counselors must move out if living with another sorority member or alumna.
- E. They may resume affiliation on Bid Day. Recruitment Team members may attend any regional or national conferences for their delegation. **All pictures, etc. of the Recruitment Team must be fully covered, including face and body, during formal recruitment.**

SECTION V: SILENCES

A. Go Greek Conversation

- Go Greek Conversation will start on **June 1**.
- Go Greek Conversation means talking to PNMs and encouraging them to GO GREEK!
- Go Greek Conversation will end on the first day of Recruitment **Thursday, September 10, 2009**, when Recruitment Silence begins.
- You can talk to PNMs about sorority life and being Greek. You may not encourage them to join your organization or speak poorly of any other group.

B. Recruitment Silence

- Recruitment Silence will begin on Thursday, **September 10, 2009** at 12 a.m. and will continue until end of Preference Parties.
- During this time, sorority members may not have social contact with a PNM other than through greeting courtesies (i.e. holding doors, saying hello, giving directions around campus, etc.)
- Recruitment Silence is meant to help you have conversation during the Recruitment Parties. Save your chatting for the parties.

C. Strict Silence

- Strict Silence begins immediately after Preference Parties end.
- There will be no conversation between any Panhellenic member, alumnae, or national fraternity representative until after Bid Day.

SECTION VII: CHAPTER PUBLICITY

A. Video or Computer Generated Presentation (CGP)

- It cannot be longer than ten minutes in length. Time will begin when “play” is pressed and will end with blank screen.
- It may not include Recruitment Skits, Recruitment Counselors, Panhellenic Executive members, alcohol, or men.
- If a philanthropy video / CGP is shown, it must be produced by the philanthropic organization, not by an individual sorority or chapter. It may feature males and non-sorority members.
- The video / CGP must be submitted by **Friday, July 31, 2009 at noon** for review.
- If any changes are needed, the chapter will be notified within one week from the submitting date.
 - If changes are required, only those scenes or photographs not in compliance with recruitment policies may be replaced.
 - Those requiring changes must be resubmitted by **Monday, August 10, 2009, before 5:00 p.m.**
 - When the resubmitted video / CGP is reviewed, if it is still not in compliance then the chapter may not use it.
- Videos/ CGP will be returned on Open House.

B. Welcome Sign

- Sororities may place a large welcome sign (no larger than 6 feet by 8 feet) outside of Farmer Hall.
- All signs must be free standing (no holes may be dug and it cannot lean against trees) and left un-illuminated.
- These signs may be put up on the day of Freshmen Move-In **Wednesday, August 26, 2009**
- They must be removed by the Wednesday after Bid Day **September 16, 2009 by 5:00 p.m.**
- There will be a late fee of \$5.00 per day if it is taken down late.

SECTION VI: PARTY SPECIFICS

- A. Open House
 - Length: 20 minutes
 - Break: 15 minutes between each party
 - No food or beverage.
- B. Casual Night
 - Length: 30 minutes
 - Break: 20 minutes between each party
 - Drink: Non-flavored, non-carbonated **water**, garnished with a lemon only
 - No food will be served.
 - No costumes
 - May include songs and/or video/CGP (see Chapter Publicity), but no skits will be allowed.
 - Lists must be submitted to ICS 4 hours after Casual Night.
- C. Theme Night
 - Length: 50 minutes
 - Break: 20 minutes between each party
 - Drink: Flavored drink may be served at each party
 - No food will be served
 - Lists must be submitted to ICS 6 hours after Theme Party
- D. Preference Night
 - Length: 1 hour
 - Break: 30 minutes between each party
 - Drink: Flavored drinks may be served at this party.
 - No food will be served
 - Lists must be submitted to ICS 4 hours after Preferential Party
- E. Preference Cards
 - Signed in Comer Auditorium immediately after the last Preference Party
 - Each sorority will send one alumna to be present at signing. The alumna shall serve as an unbiased observer. Alumna should take anything off their attire that would show affiliation during preference card signing.
- F. Budget
 - The expense of formal recruitment may not exceed \$1500.00
 - The Panhellenic Budget Form must be submitted in writing **one week after Bid Day**.
 - Expenses include beverage, decorations, supplies, donations, and any other recruitment expenses. This does not include philanthropy donations.

SECTION VI: INFRACTIONS

Refer to the National Panhellenic Conference Manual. (pg. UA-6 - UA-10, J-2 – J-5, J-6)